

Diversity & Inclusion Report

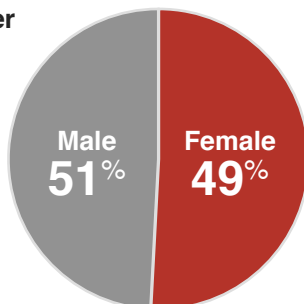
Careers In Group Candidate Demographic Breakdown 2024

The **Careers In Group** specialist job boards have led the way in diverse candidate attraction within the global Audit and Governance recruitment sectors since 2005. We continue to lead the way in 2024.

We are proud to publish the Careers In Group candidate Diversity and Inclusion figures for 2024. As the market-leading global job platforms for Audit, Risk, Compliance, Cyber Security, Data, Analytics, ESG and Sustainability professionals, we will continue to target and attract a diverse candidate base of specialist professionals for employers and recruiters to hire. To find out more, please [contact us](#).

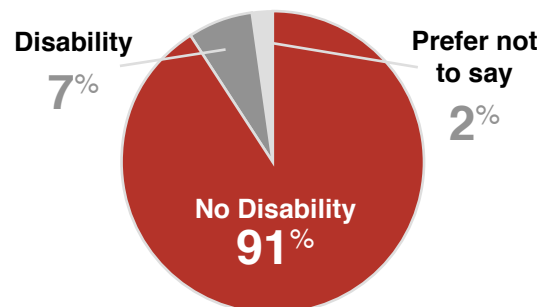
Key Demographics

Gender

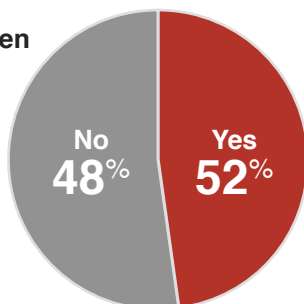


Age Groups	Percentage
18 – 24 years	15%
25 – 34 years	19%
35 – 44 years	25%
45 – 54 years	18%
55 – 64 years	14%
65+ years	8%

Ethnicity	Percentage
White or White British	71%
Asian or Asian British	15%
Black or Black British	7%
Mixed or Multiple	3%
Other	4%
Total BAME Candidates	29%



Children



Household Income	Percentage
£0 – 30K	75%
£30 – 50K	18%
£50 – 70K	2%
£70K+	2%

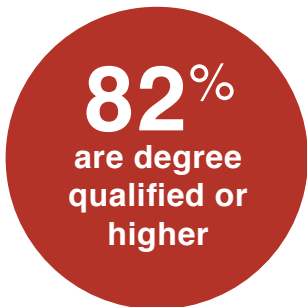
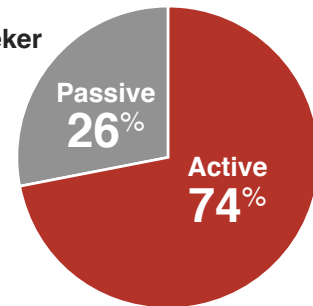
Career Demographics



Work Experience	Percentage
Less than one year	4%
1–2 years	7%
3–5 years	15%
6–10 years	16%
11–15 years	20%
16–20 years	13%
21–30 years	18%
31+ years	7%

Seniority	Percentage
Director/Board Member/CEO	3%
Senior Executive	31%
Middle Management	24%
Supervisor	16%
Employee/Trainee/Freelance	25%

Jobseeker Status



Highest Qualification	Percentage
Doctorate	2%
MBA	12%
Masters	26%
Degree	42%
Vocational	5%
A Levels	4%
GCSEs	1%
Other	6%

If you have any questions or would like to discuss a Diversity and Inclusion talent attraction campaign for your organisation, please contact us today.

T +44 (0)20 7553 6350 (UK)
+1 718 535 8892 (USA)
+61 (0)2 8188 1767 (Australia)

E info@careersingroup.com
sales@careersingroup.com

W [Audit Risk](#)
[Compliance & Regulation](#)
[Data & Analytics](#)
[ESG & Sustainability](#)
[Cyber Security](#)

United Kingdom, Europe & Middle East (Head office)
Waverley House, 9 Noel Street
London, W1F 8GQ, UK

North America & Canada
280 Madison Avenue, Room 912, 9th Floor
New York, NY 10016, USA

Middle East
Building A2, IFZA Business Park, Dubai Silicon Oasis
Dubai, United Arab Emirates

Asia Pacific, Australia, New Zealand & China
115 Pitt Street, Sydney
NSW 2000, Australia